**Individual Belbin’s Analysis**

Team Name: Epsilon Web Developers

Member Name: Abhash Niroula

|  |  |  |
| --- | --- | --- |
| Version:1.1 **Belbin’s Analysis** Date reviewed: 2/3/2019 | | |
| Primary role |  |  |
| Abhash Niroula | Team worker |
|  |  |
| Secondary role |  |  |
| Abhash Niroula | Monitor Evaluator |
|  |  |
| Least likely role |  |  |
| Abhash Niroula | Resource Investigator |
|  |  |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  |  |
| Abhash Niroula | I think the descriptions of these roles are fairly accurate description of my behaviour. The description of the role Team worker suits my personality as I am more type of diplomatic person who believes in teamwork. |
|  |  |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  |  |
| Abhash Niroula | Specialist is the role identified by Belbin that I would like to develop in myself. I think this is a challenging role and I want to be more dedicated towards particular topic to gain depth knowledge about it. |
|  |  |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  |  |
| Abhash Niroula | There may arise situation like communication issues between team members where I could really put my skills on test. As a team worker I would co-ordinate with my team members properly and understand their problems and try to resolve it in a way what’s good for the team.  . |
|  |  |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  |  |
| Abhash Niroula | I think in order to improve effectiveness in group work I would have to be visionary about the consequences that might occur while doing the project. I should be able to judge what is wrong and what is right for the team. And to contribute for the team success I should be a factor for my team motivation by being strict about the goals, rules and regulations of our team. |
|  |  |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  |  |
| Abhash Niroula | The result of this inventory is not consistent with the foundation project we worked earlier. Previously, the process involved in achieving the result was not planned in an organized way but this time the process involved in achieving the results are different than the previous one as it is done in more organized way. This time we considered 5 main project management phases which was not done previously which made it easy to keep track of the project. |
|  |  |
| How well did you contribute to group presentations? |  |  |
| Abhash Niroula | Working with group was a challenging task to achieve. I was fairly good in contributing to the group presentations. I was positive about my role in the group. The task which was assigned to me by group leader was completed well on time. I think I was supportive enough to my group members for presentation. The most important part I think which really made to contribute to the group was learning from my mistakes and dealing with it. |
|  |  |
| What most contributed to the success of your group in that exercise |  |  |
| Abhash Niroula | Class time group discussions between group members, Supportive nature of group members, all team members understanding the goals of the group, Handling nerves during the exercise and Troubleshooting the problems in right way. |
|  |  |
| What prevented your group from doing better in the exercise? |  |  |
| Abhash Niroula | Poor preparation, Lack of time management, Team members not being serious about their respective roles, Absence of team members during meetings, Inadequate documentation and tracking and unequal distribution of workload within the group. |
|  |  |